



About Highline Water District

Our mission is to provide high quality water and excellent customer service while effectively managing District infrastructure for a reliable water system today and for future generations.

Highline Water District serves potable water to approximately 110,000 people living and working in South King County—including portions of the cities of Burien, Des Moines, Federal Way, Kent, Normandy Park, SeaTac, and Tukwila, as well as areas in unincorporated King County. The District encompasses roughly 18 square miles and provides water to our customers through approximately 18,900 water meters. Seventy-five percent (75%) of our water is supplied by Seattle Public Utilities, with the remaining portion produced from three District-owned groundwater wells with two treatment facilities. The District employs 34 dedicated professionals and is governed by a five-member Board of Commissioners who are elected by the customers we serve. Our 2025 Operating Budget is \$31 million dollars and includes approximately \$9 million in capital improvements.

Why Work for Highline?

Highline Water District offers outstanding career opportunities with excellent benefits, amidst a positive, supportive workplace. We value our employees as individuals, emphasize a positive team philosophy, while supporting our staff with ongoing education, employee assistance, and a safe working environment.

Employee Benefits include:

- Washington State PERS Retirement Plan
- Paid vacation (varies on years of service), sick leave (12 days/year), and a sick leave buyback program
- 13 paid holidays (including floating birthday holiday)
- Voluntary employees benefit association (VEBA)
- Employer paid PEBB medical, dental, and vision insurance (full family) (or equivalent VEBA contribution if opting out of healthcare)
- 457 deferred compensation program
- Curalinc/Wellsprings employee assistance program
- Employer paid state certification(s), renewal, and education assistance and reimbursement programs
- Employer paid basic life and LTD disability insurance
- Click [Here](#) for a comprehensive benefits list

About the Position(s)

The District has an opportunity for a **Utility Worker** or **Senior Utility Worker** in our Field Operations Department. Position placement and pay step is dependent on qualifications and experience.

Utility Worker \$32.19 to \$41.86 per hour

Senior Utility Worker \$38.48 to \$49.99 per hour

The Utility Worker position assists in the operation and maintenance functions of the District's water distribution system. Utility Workers perform a variety of physically demanding work and use equipment, vehicles, and tools in all weather conditions to maintain or repair the system. Responsibilities include various maintenance programs related to the water system, District facilities, and vehicles.

The Utility Worker is generally considered an entry level position. Construction experience, CDL, or demonstrated mechanical aptitude is desired. The Senior Utility Worker position requires 5+ years of experience, Water Distribution 2, CDL, or an applicable combination of education, training, and experience. These positions require residence within 25 miles of the District Headquarters.

How to Apply

Candidates are encouraged to apply by **May 5, 2025** (first review, positions open until filled). Application form, detailed job description, and additional position and benefits information can be found on the District's website, <https://www.highlinewater.org/about-us/employment.aspx>.

Please be sure to specify which position you are applying for on your application.

Submit Application, Cover Letter, and Resume to:

hr@highlinewater.org

or via US mail to:

Highline Water District
Attn: Human Resources
23828 30th Ave South
Kent, WA 98032

No phone calls please.

Highline Water District is an Equal Opportunity Employer