HIGHLINE WATER DISTRICT
KING COUNTY, WASHINGTON

RESOLUTION 11-12-21B


WHEREAS, the Highline Water District ("District") previously approved Articles of Agreement ("Articles") between the District and the United Association Of Journeymen and Apprentice Of The Plumbing And Pipefitting Industry ("UA32" or "Union") representing District employees who are members of the Union by the adoption of Resolution No. 06-12-20H on December 20, 2006; and

WHEREAS, the Articles are effective through December 31, 2011 and the District's and the Union's authorized representatives have negotiated new articles of agreement ("Agreement") setting forth the terms and conditions of employment for the District's employees who are members of the Union, a copy of the Agreement being attached hereto as Exhibit A and incorporated herein by this reference; and

WHEREAS, the General Manager and Engineering/Operations Manager recommend the Board of Commissioners approve the Agreement.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Highline Water District of King County, Washington as follows:

1. The Agreement is hereby approved and shall establish the terms and conditions of employment for District employees who are members of the Union.

2. The Agreement shall be effective January 1, 2012 and shall continue through December 31, 2015.

3. All District resolutions, motions, policies and procedures, including those set forth and adopted by Resolution No. 06-12-20H, as previously applied to District non-supervisory field employees which are inconsistent with the Agreement are hereby rescinded, modified and superseded to be in accordance with the Agreement effective January 1, 2012.
HIGHLINE WATER DISTRICT
KING COUNTY, WASHINGTON

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ADOPTED BY THE BOARD OF COMMISSIONERS of the Highline Water District of King County, Washington at a Regular Open Public Meeting held on this 21st day of December 2011.

BOARD OF COMMISSIONERS

Gerald R. Guite, President

Vince Koester, Secretary

Daniel Johnson, Commissioner

George London, Commissioner

Kathleen Quong-Vermeire, Commissioner