

**HIGHLINE WATER DISTRICT
KING COUNTY, WASHINGTON**

RESOLUTION 17-11-15A

RESOLUTION AUTHORIZING MAINTENANCE CONTRACT #17-50-36 WITH AA ASPHALTING, LLC FOR SMALL SITE ASPHALT AND CONCRETE PATCHING REPAIR WORK

WHEREAS, each year the District sends out requests for proposals for asphalt and concrete patching repair work.

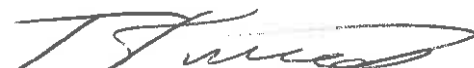
WHEREAS, the District sent Requests for Proposals on 10/19/17 to contractors from the Municipal Research Services Center Small Works Roster (MRSC Rosters - Roadway Construction, Repair & Maintenance – Asphalt Pavement Renewal). The District received three (3) responsive bids. The responsible bidder with the lowest responsive bid as defined in RCW 39.04.350 is AA Asphaltting, LLC (Attachment 1 - Bid Tabulation incorporated herein by this reference).

NOW THEREFORE BE IT RESOLVED:

1. The Board of Commissioners authorizes Small Site Asphalt and Concrete Patching Maintenance Contract #17-50-36 with AA Asphaltting, LLC for a not-to-exceed amount of \$100,000.00 plus Washington State Sales Tax, to perform asphalt and concrete repairs at different locations throughout the District.
2. The Board of Commissioners authorizes the General Manager or Designee to enter into Maintenance Contract #17-50-36 with AA Asphaltting, LLC, (Attachment 2 - incorporated herein by this reference).

ADOPTED BY THE BOARD OF COMMISSIONERS of Highline Water District, King County, Washington, at an open public meeting held this **15th** day of **November 2017**.

BOARD OF COMMISSIONERS

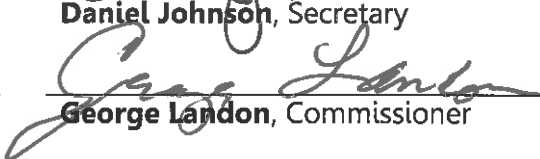


Todd Fultz, President



Daniel Johnson, Secretary

Vince Koester, Commissioner



George Landon, Commissioner



Kathleen Quong-Vermeire, Commissioner

ATTACHMENT - 1

**HIGHLINE WATER DISTRICT
 BID TABULATION - NOVEMBER 2, 2017 @ 12:00 PM
 SMALL SITE ASPHALT AND CONCRETE PATCHING REPAIR WORK
 MP2017-20 / CONTRACT #17-50-36**

BID ITEM #	BID ITEM/UNIT DESCRIPTION	EST BID QUANTITY	UNIT BID	AA ASPHALTING LLC		ASPHALT PATCH SYSTEMS, INC.		TONY LIND PAVING LLC	
				UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT
1	2" - 3" ASPHALT (0-60 Sq. Ft.)	1	LS	\$1,200.00	\$1,200.00	\$2,000.00	\$2,000.00	\$945.00	\$945.00
2	2" - 3" ASPHALT (Over 60 Sq. Ft.)	2,000	SF	\$1.50	\$3,000.00	\$3.00	\$6,000.00	\$10.25	\$20,500.00
3	4" - 5" ASPHALT (0-40 Sq. Ft.)	1	LS	\$1,400.00	\$1,400.00	\$2,000.00	\$2,000.00	\$840.00	\$840.00
4	4" - 5" ASPHALT (Over 40 Sq. Ft.)	1,000	SF	\$4.00	\$4,000.00	\$5.00	\$5,000.00	\$12.35	\$12,350.00
5	6" - 8" ASPHALT (0-30 Sq. Ft.)	1	LS	\$1,400.00	\$1,400.00	\$2,000.00	\$2,000.00	\$892.50	\$892.50
6	6" - 8" ASPHALT (Over 30 Sq. Ft.)	750	SF	\$5.00	\$3,750.00	\$7.00	\$5,250.00	\$13.65	\$10,237.50
7	ADD'L 2" ASPHALT INCREMENTAL THICKNESS (Greater than 8")	500	SF	\$1.00	\$500.00	\$2.00	\$1,000.00	\$2.35	\$1,175.00
8	4" - CONCRETE (0-30 Sq. Ft.)	1	LS	\$1,400.00	\$1,400.00	\$2,000.00	\$2,000.00	\$1,575.00	\$1,575.00
9	4" - CONCRETE (Over 30 Sq. Ft.)	500	SF	\$4.00	\$2,000.00	\$4.00	\$2,000.00	\$15.75	\$7,875.00
10	6" - CONCRETE (0-30 Sq. Ft.)	1	LS	\$1,400.00	\$1,400.00	\$2,000.00	\$2,000.00	\$1,575.00	\$1,575.00
11	6" - CONCRETE (Over 30 Sq. Ft.)	500	SF	\$4.50	\$2,250.00	\$5.00	\$2,500.00	\$17.85	\$8,925.00
12	CONCRETE CURB & GUTTER (0-10 LF)	1	LS	\$1,400.00	\$1,400.00	\$2,000.00	\$2,000.00	\$1,890.00	\$1,890.00
13	CONCRETE CURB & GUTTER (Over 10 LF)	100	LF	\$10.00	\$1,000.00	\$15.00	\$1,500.00	\$63.00	\$6,300.00
14	EXTRUDED CONCRETE CURB (0-25 LF)	1	LS	\$950.00	\$950.00	\$1,000.00	\$1,000.00	\$945.00	\$945.00
15	EXTRUDED CONCRETE CURB (Over 25 LF)	150	LF	\$3.00	\$450.00	\$8.00	\$1,200.00	\$11.55	\$1,732.50
16	THICKENED EDGE ASPHALT	100	LF	\$1.00	\$100.00	\$3.00	\$300.00	\$9.45	\$945.00
17	SAW CUT ASPHALT (0-50 LF)	1	LS	\$300.00	\$300.00	\$200.00	\$200.00	\$210.00	\$210.00
18	SAW CUT ASPHALT (Over 50 LF)	500	LF	\$1.00	\$500.00	\$2.00	\$1,000.00	\$3.95	\$1,975.00
				Sub-Total	\$27,000.00	Sub-Total	\$38,950.00	Sub-Total	\$80,887.50

QUANTITIES ARE ESTIMATED FOR BIDDING PURPOSES ONLY
 LOW BIDDER

Are you able to meet the District's Insurance Requirements?
 Are you able to provide a performance bond in the amount of \$100,000?

Yes	Yes	Yes
Yes	Yes	Yes

**MAINTENANCE AGREEMENT
SMALL SITE ASPHALT AND CONCRETE PATCHING REPAIR WORK
MP2017-20 / CONTRACT #17-50-36**

THIS AGREEMENT is entered into between **HIGHLINE WATER DISTRICT**, King County, Washington, a municipal corporation and special purpose district organized and existing under the laws of the State of Washington (hereafter referred to as "the District"), and **AA ASPHALTING LLC** (hereafter referred to as "the Contractor") in consideration of the mutual benefits, terms and conditions hereinafter specified.

1. Project. The Contractor shall do all work and furnish all tools, materials, equipment and incidentals for the District's maintenance work known as:

SMALL SITE ASPHALT AND CONCRETE PATCHING REPAIR WORK

("Project") in accordance with and as described in the following documents and the Scope of Work/Proposal Form (**Exhibit A**).

2. District Agreement. The District employs the Contractor to provide the materials and to do and cause to be done the Project work described above and to complete and finish the repair work according to the terms and conditions of this Agreement, and agrees to pay for the work at the time, in the manner and upon the conditions provided for in this Agreement.
3. Contractor Agreement. The Contractor agrees to fully perform the work upon all terms and conditions as contained in this Agreement. The Contractor shall provide and bear the expense of all equipment, work and labor of any sort whatsoever that may be required for the transfer of materials and for constructing and completing the project provided for in this Agreement.
4. Completion Deadline/Liquidated Damages. The individual projects must commence within ten (10) calendar days of the provision of the Patch List (Notice to Proceed). The patch list is to be completed within thirty (30) calendar days, subject only to a delay due to weather conditions. If the work is not completed within that time period, because of difficulty in computing the actual damages to the District arising from any delay in completing this agreement, it is determined in advance and agreed by the parties that the Contractor shall pay the District the amount of \$ 100.00 per calendar day that the work remains uncompleted after expiration of the specified time for completion. The parties agree that this amount represents a reasonable forecast of the actual damages which the District will suffer by failure of the Contractor to complete the work within the agreed time period. The execution of this agreement shall constitute acknowledgment by the Contractor that the Contractor has ascertained and agrees that the District will actually suffer damages in the above amount for each day during which the completion of the work is avoidably delayed beyond the agreed completion date.
5. Contractor Guarantee. The Contractor shall guarantee the materials and work for a period of two years after completion of this Agreement.
6. Project Cost. The amount of the project cost is not-to-exceed \$100,000.00, plus Washington State sales tax.
7. Payment Terms. The District shall pay the Contractor on the following terms:

The District shall pay the Contractor on the following terms: Incremental payments, plus Washington State Sales tax to be paid from a contractor invoice (which must be approved by the Engineering Manager or designated Supervisor).

HIGHLINE WATER DISTRICT

MAINTENANCE AGREEMENT

SMALL SITE ASPHALT AND CONCRETE PATCHING REPAIR WORK

MP2017-20 / CONTRACT #17-50-36

8. Prevailing Wages. The Contractor shall pay prevailing wages as indicated on **Appendix A1** and shall comply with RCW 39.12 and RCW 49.28. A Notice of Intent to Pay Prevailing Wages and prevailing wage rates for the work must be posted for the benefit of workers. At the conclusion of each patch list, the Contractor and its subcontractors shall submit Affidavits of Wages Paid to the Department of Labor and Industries for certification by the director. Final payment on the Agreement shall be withheld until certification by the director has been received by the District that the prevailing wage requirements of the law have been satisfied. The Contractor hereby certifies that it has not been cited for two violations within the last five (5) years, and is thus prohibited from bidding on public works projects. The Contractor further assures the District that it will use no subcontractor who is thus prohibited.

Effective July 23, 2017, before award of a public works contract, the bidder under consideration for award of a public works project must submit to the public agency a sworn statement (**Appendix A2**) that they have not willfully violated wage payment laws within the past three years in order to be considered a responsible bidder. (Reference RCW 39.04.350).

9. Bond/Retainage

RCW 39.08.010 (effective 7/23/17)

(3) On contracts of one hundred fifty thousand dollars or less, at the option of the contractor or the general contractor/construction manager as defined in RCW 39.10.210, the respective public entity may, in lieu of the bond, retain ten percent of the contract amount for a period of thirty days after date of final acceptance, or until receipt of all necessary releases from the department of revenue, the employment security department, and the department of labor and industries and settlement of any liens filed under chapter 60.28 RCW, whichever is later. The recovery of unpaid wages and benefits must be the first priority for any actions filed against retainage held by a state agency or authorized local government.

Contractor Authorization: _____

OR

(4) For contracts of one hundred fifty thousand dollars or less, the public entity may accept a full payment and performance bond from an individual surety or sureties (**Appendix B**).

(5) The surety must agree to be bound by the laws of the state of Washington and subjected to the jurisdiction of the state of Washington.

10. Standard Specifications. The standard specifications for this project will be the latest edition of the "Standard Specifications for Road, Bridge, and Municipal Construction" as prepared by WSDOT and APWA. The performance of this Agreement and all work, materials and testing shall conform to the "Water District Developer Extension Special Provisions & Standard Details", which are expressly incorporated in this Agreement by this reference except as supplemented or modified. A copy of the Standard Specifications is available at the District's website www.highlinewater.org. The Contractor is encouraged to review these documents to ensure the knowledge and understanding of their terms and conditions and/or to obtain a copy from the District. The Standard Specifications are modified for this contract by the special provisions and supplemental specifications as follows:

MEASUREMENT AND PAYMENT SHALL BE MADE AS DESCRIBED IN EXHIBIT A

HIGHLINE WATER DISTRICT

MAINTENANCE AGREEMENT SMALL SITE ASPHALT AND CONCRETE PATCHING REPAIR WORK MP2017-20 / CONTRACT #17-50-36

11. Indemnification and Hold Harmless. The Contractor shall indemnify, defend and save the District and its commissioners, manager, employees and engineers harmless from any and all claims and risks and losses, damages, demands, suits, judgments and attorney's fees or other expenses of any kind on account of or relating to injury to or death of any and all persons or on account of all property damage of any kind, or in any manner connected with the work performed under this Agreement, or caused in whole or in part by reason of the presence of the Contractor, a subcontractor or their property, employees or agents during performance of the work or at any time before final acceptance, except only for those losses resulting from and to the extent of the sole negligence of the District with regard to activities within the Contractor's scope of work.

Should a court of competent jurisdiction determine that this Agreement is subject to RCW 4.24.115, then, in the event of liability for damages arising out of bodily injury to persons or damages to property caused by or resulting from the concurrent negligence of the Contractor and the District, its members, officers, employees and agents, the Contractor's liability hereunder shall be only to the extent of the Contractor's negligence. It is further specifically and expressly understood that the indemnification provided herein constitutes Contractor's waiver of immunity under Industrial Insurance, Title 51 RCW, solely for the purposes of this indemnification. This waiver has been mutually negotiated by the parties.

In an arbitration or lawsuit with respect to this hold harmless provision, the Contractor shall prepare and defend that lawsuit at its own cost and expense. If judgment is rendered or settlement made requiring payment of damages by the District, its officers, agents, employees and volunteers, the Contractor shall pay the same.

12. Insurance.
- a. The Contractor shall obtain and keep in force during the term of this Agreement Commercial General Liability and Automobile Liability insurance policies with insurance companies which have an A.M. Best's rating of A VII or better, and which are approved by the Washington Insurance Commissioner pursuant to RCW 48.
 - b. The Contractor shall file with the District a certified copy of all policies or a certificate of insurance evidencing that the policies are in force. The certificate shall be accompanied by policy endorsements as are necessary to comply with these requirements. The Contractor's Department of Labor & Industries' account number shall be noted on the certificate of insurance. Failure of the Contractor to fully comply with the requirements regarding insurance will be considered a material breach of contract and shall be cause for immediate termination of the contract.
 - c. In addition, the Contractor shall have its insurance agent/representative complete the District's Insurance Coverage Questionnaire and attach it to the certificate of insurance for District's approval (**Appendix C**).
 - d. The Contractor shall not begin work under the Agreement until all required insurance has been obtained and until such insurances have been received by the District. The insurance shall provide coverage for the Contractor, his subcontractors and the District.
 - e. The insurance policies shall specifically name the District, its elected or appointed officials, officers, employees and volunteers as insureds with regard to damages and defense of claims

HIGHLINE WATER DISTRICT

MAINTENANCE AGREEMENT SMALL SITE ASPHALT AND CONCRETE PATCHING REPAIR WORK MP2017-20 / CONTRACT #17-50-36

arising from: (i) activities performed by or on behalf of the Contractor; or (ii) products and completed operations of the Contractor; or (iii) premises owned, leased or used by the Contractor. The insurance shall be maintained in full force and effect at the Contractor's expense throughout the term of the Agreement.

- f. The coverage provided by the Contractor's insurance policies is to be primary to any insurance maintained by the District, except as respects losses attributable to the sole negligence of the District. Any insurance that might cover this Agreement which is maintained by the District shall be in excess of the Contractor's insurance and shall not contribute with the Contractor's insurance.
- g. The General Aggregate provision of the Contractor's insurance policies shall be amended to show that the General Aggregate Limit of the policies applies separately to this contract.
- h. Types and Limits of Insurance Requires:

COMMERCIAL GENERAL LIABILITY

- ▶ \$2,000,000 per occurrence liability (including extended bodily injury)
- ▶ \$2,000,000 annual aggregate
- ▶ District Employees, Elected and Appointed Officials and Volunteers as Additional Insured(s).
- ▶ Workmen's Compensation – L1 employees of Contractor and Subcontractors are to be insured under Washington State Industrial Insurance. Contractor shall also be required to carry Stop Gap Liability Insurance for \$500,000 each occurrence, each accident.
- ▶ Employers Liability (Stop-gap)

AUTOMOBILE LIABILITY

- ▶ \$2,000,000 per accident bodily injury and property damage liability, including:
 - ▶ Any owned, hired or non-owner automobile.
- i. The Contractor shall be solely and completely responsible for safety and safety conditions on the job site, including the safety of all persons and property during performance of the work. The services of District employees or the engineer's personnel in conducting construction review of the Contractor's performance is not intended to include review of the adequacy of the Contractor's work methods, equipment, bracing, scaffolding or trenching, or safety measures in, on or near the construction site. The Contractor shall provide safe access for the District and its inspectors to adequately inspect the quality of work and the conformance with project specifications.

- 13. Trench Safety Systems. All trenches shall be provided with adequate safety systems as required by RCW 49.17.



**SMALL SITE ASPHALT AND CONCRETE PATCHING REPAIR WORK
MP2017-20/CONTRACT #17-50-36**

Highline Water District is soliciting bids for the Small Site Asphalt and Concrete Patching Repair Work Maintenance Agreement. The purpose of this Agreement is to have a Contractor available on short notice to perform asphalt and concrete patching work for the District on an on-call basis for 2017-2018 or until funding is exhausted. The District will provide a "patch list" identifying patches to be repaired periodically throughout the year for the contractor to complete in accordance with Item 4 of the Maintenance Agreement. It is anticipated that there will be approximately eight (8) patch lists.

The type of work and quantities shown on this bid form are for the purposes of obtaining a bid only and to fix Unit Costs for each item of work. Actual quantities may be increased or decreased substantially from the estimated quantities on this bid form in accordance with the actual work requirements. Many of the bid items shown may never be needed. The maximum amount of this Agreement shall be as specified in Item No. 6 of the Maintenance Agreement.

For each bid item, the price shall include all work, labor, material, equipment, and incidentals necessary to perform the asphalt/concrete repair work complete in accordance with the Standard Specifications and the City and/or County standards. The work shall include but not limited to mobilization, traffic control, temporary erosion and sedimentation control (TESC), sub-base preparation and compaction, sawcutting, removal and lawful disposal of excess materials, adjusting existing appurtenances to final grade, tack and sealing, final cleanup and any other work necessary to complete the restoration. Large repairs and/or multiple repairs located on the same block/street shall be paid under the incremental unit quantities after the initial lump sum bid item is met.

The use of Police Officers for traffic control should not be included in the bid price. If police officers are required by governing agency, Highline Water District will contract directly with the municipality.

SMALL SITE ASPHALT AND CONCRETE PATCHING REPAIR WORK – MP2017-20 - CONTRACT #17-50-36

EXAMPLES OF POSSIBLE WORK SCENARIOS AND HOW THEY WOULD BE PAID:

- Example No 1: One, 3-inch thick Asphalt Patch, 55 Sq. Ft. in size on a street would be paid for lump sum under Bid Item No 1 as indicated on the Proposal Form
- Example No. 2: One, 3-inch thick Asphalt Patch, 75 Sq. Ft. in size on a street would be paid for under the Lump Sum bid price under Bid Item No 1 for the first 60 Sq. Ft., then under the incremental Unit bid price under Bid Item No 2 for the next 15 Sq. Ft. as indicated on the Proposal Form.
- Example No. 3: Three, 3-inch thick Asphalt Patches, totaling 255 Sq. Ft. in size on the same block would be paid for under the Lump Sum bid price under Bid Item No 1 for the first 60 Sq. Ft., then under the incremental Unit bid price under Bid Item No 2 for the next 195 Sq. Ft. as indicated on the Proposal Form.
- Example No. 4: One 10" thick patch, 40 Sq. Ft. in size, would be paid under the Lump Sum bid for Bid Item No. 5 for the first 30 Sq. Ft. up to 8" thick, then under the incremental Unit price under Bid Item No. 6 for 10 Sq. Ft. up to 8" thick, then 40 Sq. Ft. under the Unit bid price under Item No. 7 for additional 2" asphalt incremental thickness as indicated on the Proposal Form.

The District reserves the right to reject any and all bids and to accept the bid deemed in the best interest of the District. The District also reserves the right to waive any informalities and irregularities in the bids and to delay any award until the next regular meeting of the Board of Commissioners.

PLEASE SUBMIT YOUR PROPOSAL ON PAGE 3 OF EXHIBIT A. Please hand write out the Unit Cost (Lump Sum, per Square Foot or per Linear Foot) in Words in the space provided. The Bid Amount should be the unit cost amount multiplied times the estimated bid quantity. In the event of an error in the Bid Amount, Words shall prevail. Proposals may not be withdrawn until 45 days after opening of Bids.

SMALL SITE ASPHALT AND CONCRETE PATCHING REPAIR WORK -- MP2017-20 - CONTRACT #17-50-36



Company Name: AA Asphaltting LLC

Proposal Submitted By: Jeff Jewett

Date: 10/31/17

SCOPE OF WORK/PROPOSAL FORM

BID ITEM #	BID ITEM/UNIT DESCRIPTION	EST BID QTY	UNIT BID	PER UNIT COST (Hand Write in Words)	BID AMOUNT
1	2" - 3" ASPHALT (0-60 Sq. Ft.)	1	LS	One thousand two hundred dollars	\$ 1,200.00
2	2" - 3" ASPHALT (Over 60 Sq. Ft.)	2,000	SF	One dollar & fifty cents	\$ 3,000.00
3	4" - 5" ASPHALT (0-40 Sq. Ft.)	1	LS	One thousand four hundred dollars	\$ 1,400.00
4	4" - 5" ASPHALT (Over 40 Sq. Ft.)	1,000	SF	Four dollars	\$ 4,000.00
5	6" - 8" ASPHALT (0-30 Sq. Ft.)	1	LS	One thousand four hundred dollars	\$ 1,400.00
6	6" - 8" ASPHALT (Over 30 Sq. Ft.)	750	SF	Five dollars	\$ 3,750.00
7	ADD'L 2" ASPHALT INCREMENTAL THICKNESS (Greater than 8")	500	SF	One dollar	\$ 500.00
8	4" - CONCRETE (0-30 Sq. Ft.)	1	LS	One thousand four hundred dollars	\$ 1,400.00
9	4" - CONCRETE (Over 30 Sq. Ft.)	500	SF	Four dollars	\$ 2,000.00
10	6" - CONCRETE (0-30 Sq. Ft.)	1	LS	One thousand four hundred dollars	\$ 1,400.00
11	6" - CONCRETE (Over 30 Sq. Ft.)	500	SF	Four dollars & fifty cents	\$ 2,250.00
12	CONCRETE CURB & GUTTER (0-10 LF)	1	LS	One thousand four hundred dollars	\$ 1,400.00
13	CONCRETE CURB & GUTTER (Over 10 LF)	100	LF	Ten dollars	\$ 1,000.00
14	EXTRUDED CONCRETE CURB (0-25 LF)	1	LS	Nine hundred fifty dollars	\$ 950.00
15	EXTRUDED CONCRETE CURB (Over 25 LF)	150	LF	Three dollars	\$ 450.00
16	THICKENED EDGE ASPHALT	100	LF	One dollar	\$ 100.00
17	SAW CUT ASPHALT (0-50 LF)	1	LS	three hundred dollars	\$ 300.00
18	SAW CUT ASPHALT (Over 50 LF)	500	LF	One dollar	\$ 500.00
<p>Note: SALES TAX WILL BE ADDED TO INVOICE / 10% RETAINAGE DEDUCTED FROM EACH INVOICE (Do not include sales tax in bid)</p>					
<p>Twenty Seven Thousand Dollars & Zero Cents</p>					TOTAL BID AMOUNT= \$ 27,000.00

Are you able to meet the District's insurance requirements as indicated in the agreement? Yes No
 Are you able to provide a performance bond in the amount of \$100,000? Yes No

Signature: Title: Sales Director Date: 10/31/2017

State of Washington
Department of Labor & Industries
 Prevailing Wage Section - Telephone 360-902-5335
 PO Box 44540, Olympia, WA 98504-4540

APPENDIX A1

Washington State Prevailing Wage

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, worker's wage and benefit rates must add to not less than this total. A brief description of overtime calculation requirements are provided on the Benefit Code Key.

Journey Level Prevailing Wage Rates for the Effective Date: 10/18/2017

<u>County</u>	<u>Trade</u>	<u>Job Classification</u>	<u>Wage</u>	<u>Holiday</u>	<u>Overtime</u>	<u>Note</u>
King	<u>Asbestos Abatement Workers</u>	Journey Level	\$46.57	<u>5D</u>	<u>1H</u>	
King	<u>Boilermakers</u>	Journey Level	\$64.54	<u>5N</u>	<u>1C</u>	
King	<u>Brick Mason</u>	Journey Level	\$55.82	<u>5A</u>	<u>1M</u>	
King	<u>Brick Mason</u>	Pointer-Caulker-Cleaner	\$55.82	<u>5A</u>	<u>1M</u>	
King	<u>Building Service Employees</u>	Janitor	\$23.73	<u>5S</u>	<u>2F</u>	
King	<u>Building Service Employees</u>	Traveling Waxer/Shampooer	\$24.18	<u>5S</u>	<u>2F</u>	
King	<u>Building Service Employees</u>	Window Cleaner (Non-Scaffold)	\$27.23	<u>5S</u>	<u>2F</u>	
King	<u>Building Service Employees</u>	Window Cleaner (Scaffold)	\$28.13	<u>5S</u>	<u>2F</u>	
King	<u>Cabinet Makers (In Shop)</u>	Journey Level	\$22.74		<u>1</u>	
King	<u>Carpenters</u>	Acoustical Worker	\$57.18	<u>5D</u>	<u>4C</u>	
King	<u>Carpenters</u>	Bridge, Dock And Wharf Carpenters	\$57.18	<u>5D</u>	<u>4C</u>	
King	<u>Carpenters</u>	Carpenter	\$57.18	<u>5D</u>	<u>4C</u>	
King	<u>Carpenters</u>	Carpenters on Stationary Tools	\$57.31	<u>5D</u>	<u>4C</u>	
King	<u>Carpenters</u>	Creosoted Material	\$57.28	<u>5D</u>	<u>4C</u>	
King	<u>Carpenters</u>	Floor Finisher	\$57.18	<u>5D</u>	<u>4C</u>	
King	<u>Carpenters</u>	Floor Layer	\$57.18	<u>5D</u>	<u>4C</u>	
King	<u>Carpenters</u>	Scaffold Erector	\$57.18	<u>5D</u>	<u>4C</u>	
King	<u>Cement Masons</u>	Journey Level	\$55.56	<u>7A</u>	<u>1M</u>	
King	<u>Divers & Tenders</u>	Bell/Vehicle or Submersible Operator (Not Under Pressure)	\$110.54	<u>5D</u>	<u>4C</u>	
King	<u>Divers & Tenders</u>	Dive Supervisor/Master	\$72.97	<u>5D</u>	<u>4C</u>	
King	<u>Divers & Tenders</u>	Diver	\$110.54	<u>5D</u>	<u>4C</u>	<u>8V</u>
King	<u>Divers & Tenders</u>	Diver On Standby	\$67.97	<u>5D</u>	<u>4C</u>	
King	<u>Divers & Tenders</u>	Diver Tender	\$61.65	<u>5D</u>	<u>4C</u>	
King	<u>Divers & Tenders</u>	Manifold Operator	\$61.65	<u>5D</u>	<u>4C</u>	
King	<u>Divers & Tenders</u>	Manifold Operator Mixed Gas	\$66.65	<u>5D</u>	<u>4C</u>	
King	<u>Divers & Tenders</u>	Remote Operated Vehicle Operator/Technician	\$61.65	<u>5D</u>	<u>4C</u>	
King	<u>Divers & Tenders</u>	Remote Operated Vehicle Tender	\$57.43	<u>5A</u>	<u>4C</u>	
King	<u>Dredge Workers</u>	Assistant Engineer	\$56.44	<u>5D</u>	<u>3F</u>	
King	<u>Dredge Workers</u>	Assistant Mate (Deckhand)	\$56.00	<u>5D</u>	<u>3F</u>	
King	<u>Dredge Workers</u>	Boatmen	\$56.44	<u>5D</u>	<u>3F</u>	
King	<u>Dredge Workers</u>	Engineer Welder	\$57.51	<u>5D</u>	<u>3F</u>	
King	<u>Dredge Workers</u>	Leverman, Hydraulic	\$58.67	<u>5D</u>	<u>3F</u>	

King	<u>Dredge Workers</u>	Mates	\$56.44	<u>5D</u>	<u>3F</u>
King	<u>Dredge Workers</u>	Oiler	\$56.00	<u>5D</u>	<u>3F</u>
King	<u>Drywall Applicator</u>	Journey Level	\$56.78	<u>5D</u>	<u>1H</u>
King	<u>Drywall Tapers</u>	Journey Level	\$57.43	<u>5P</u>	<u>1E</u>
King	<u>Electrical Fixture Maintenance Workers</u>	Journey Level	\$27.99	<u>5L</u>	<u>1E</u>
King	<u>Electricians - Inside</u>	Cable Splicer	\$73.20	<u>7C</u>	<u>4E</u>
King	<u>Electricians - Inside</u>	Cable Splicer (tunnel)	\$78.59	<u>7C</u>	<u>4E</u>
King	<u>Electricians - Inside</u>	Certified Welder	\$70.75	<u>7C</u>	<u>4E</u>
King	<u>Electricians - Inside</u>	Certified Welder (tunnel)	\$75.89	<u>7C</u>	<u>4E</u>
King	<u>Electricians - Inside</u>	Construction Stock Person	\$38.69	<u>7C</u>	<u>4E</u>
King	<u>Electricians - Inside</u>	Journey Level	\$68.30	<u>7C</u>	<u>4E</u>
King	<u>Electricians - Inside</u>	Journey Level (tunnel)	\$73.20	<u>7C</u>	<u>4E</u>
King	<u>Electricians - Motor Shop</u>	Craftsman	\$15.37		<u>1</u>
King	<u>Electricians - Motor Shop</u>	Journey Level	\$14.69		<u>1</u>
King	<u>Electricians - Powerline Construction</u>	Cable Splicer	\$73.93	<u>5A</u>	<u>4D</u>
King	<u>Electricians - Powerline Construction</u>	Certified Line Welder	\$67.60	<u>5A</u>	<u>4D</u>
King	<u>Electricians - Powerline Construction</u>	Groundperson	\$45.49	<u>5A</u>	<u>4D</u>
King	<u>Electricians - Powerline Construction</u>	Heavy Line Equipment Operator	\$67.60	<u>5A</u>	<u>4D</u>
King	<u>Electricians - Powerline Construction</u>	Journey Level Lineperson	\$67.60	<u>5A</u>	<u>4D</u>
King	<u>Electricians - Powerline Construction</u>	Line Equipment Operator	\$57.02	<u>5A</u>	<u>4D</u>
King	<u>Electricians - Powerline Construction</u>	Pole Sprayer	\$67.60	<u>5A</u>	<u>4D</u>
King	<u>Electricians - Powerline Construction</u>	Powderperson	\$50.76	<u>5A</u>	<u>4D</u>
King	<u>Electronic Technicians</u>	Journey Level	\$31.00		<u>1</u>
King	<u>Elevator Constructors</u>	Mechanic	\$90.39	<u>7D</u>	<u>4A</u>
King	<u>Elevator Constructors</u>	Mechanic In Charge	\$100.22	<u>7D</u>	<u>4A</u>
King	<u>Fabricated Precast Concrete Products</u>	All Classifications - In-Factory Work Only	\$17.20	<u>5B</u>	<u>1R</u>
King	<u>Fence Erectors</u>	Fence Erector	\$15.18		<u>1</u>
King	<u>Flaggers</u>	Journey Level	\$39.48	<u>7A</u>	<u>3I</u>
King	<u>Glaziers</u>	Journey Level	\$60.56	<u>7L</u>	<u>1Y</u>
King	<u>Heat & Frost Insulators And Asbestos Workers</u>	Journeyman	\$67.93	<u>5J</u>	<u>4H</u>
King	<u>Heating Equipment Mechanics</u>	Journey Level	\$78.17	<u>7F</u>	<u>1E</u>
King	<u>Hod Carriers & Mason Tenders</u>	Journey Level	\$48.02	<u>7A</u>	<u>3I</u>
King	<u>Industrial Power Vacuum Cleaner</u>	Journey Level	\$11.00		<u>1</u>
King	<u>Inland Boatmen</u>	Boat Operator	\$59.86	<u>5B</u>	<u>1K</u>
King	<u>Inland Boatmen</u>	Cook	\$56.18	<u>5B</u>	<u>1K</u>
King	<u>Inland Boatmen</u>	Deckhand	\$56.18	<u>5B</u>	<u>1K</u>
King	<u>Inland Boatmen</u>	Deckhand Engineer	\$57.26	<u>5B</u>	<u>1K</u>
King	<u>Inland Boatmen</u>	Launch Operator	\$58.59	<u>5B</u>	<u>1K</u>
King	<u>Inland Boatmen</u>	Mate	\$58.59	<u>5B</u>	<u>1K</u>
King		Cleaner Operator, Foamer Operator	\$31.49		<u>1</u>

	<u>Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control</u>				
King	<u>Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control</u>	Grout Truck Operator	\$11.48		1
King	<u>Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control</u>	Head Operator	\$24.91		1
King	<u>Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control</u>	Technician	\$19.33		1
King	<u>Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control</u>	Tv Truck Operator	\$20.45		1
King	<u>Insulation Applicators</u>	Journey Level	\$57.18	5D	4C
King	<u>Ironworkers</u>	Journeyman	\$66.68	7N	10
King	<u>Laborers</u>	Air, Gas Or Electric Vibrating Screed	\$46.57	7A	3I
King	<u>Laborers</u>	Airtrac Drill Operator	\$48.02	7A	3I
King	<u>Laborers</u>	Ballast Regular Machine	\$46.57	7A	3I
King	<u>Laborers</u>	Batch Weighman	\$39.48	7A	3I
King	<u>Laborers</u>	Brick Pavers	\$46.57	7A	3I
King	<u>Laborers</u>	Brush Cutter	\$46.57	7A	3I
King	<u>Laborers</u>	Brush Hog Feeder	\$46.57	7A	3I
King	<u>Laborers</u>	Burner	\$46.57	7A	3I
King	<u>Laborers</u>	Caisson Worker	\$48.02	7A	3I
King	<u>Laborers</u>	Carpenter Tender	\$46.57	7A	3I
King	<u>Laborers</u>	Caulker	\$46.57	7A	3I
King	<u>Laborers</u>	Cement Dumper-paving	\$47.44	7A	3I
King	<u>Laborers</u>	Cement Finisher Tender	\$46.57	7A	3I
King	<u>Laborers</u>	Change House Or Dry Shack	\$46.57	7A	3I
King	<u>Laborers</u>	Chipping Gun (under 30 Lbs.)	\$46.57	7A	3I
King	<u>Laborers</u>	Chipping Gun(30 Lbs. And Over)	\$47.44	7A	3I
King	<u>Laborers</u>	Choker Setter	\$46.57	7A	3I
King	<u>Laborers</u>	Chuck Tender	\$46.57	7A	3I
King	<u>Laborers</u>	Clary Power Spreader	\$47.44	7A	3I
King	<u>Laborers</u>	Clean-up Laborer	\$46.57	7A	3I
King	<u>Laborers</u>	Concrete Dumper/chute Operator	\$47.44	7A	3I
King	<u>Laborers</u>	Concrete Form Stripper	\$46.57	7A	3I
King	<u>Laborers</u>	Concrete Placement Crew	\$47.44	7A	3I
King	<u>Laborers</u>	Concrete Saw Operator/core Driller	\$47.44	7A	3I
King	<u>Laborers</u>	Crusher Feeder	\$39.48	7A	3I
King	<u>Laborers</u>	Curing Laborer	\$46.57	7A	3I
King	<u>Laborers</u>	Demolition: Wrecking & Moving (incl. Charred Material)	\$46.57	7A	3I
King	<u>Laborers</u>	Ditch Digger	\$46.57	7A	3I
King	<u>Laborers</u>	Diver	\$48.02	7A	3I
King	<u>Laborers</u>	Drill Operator (hydraulic,diamond)	\$47.44	7A	3I
King	<u>Laborers</u>	Dry Stack Walls	\$46.57	7A	3I
King	<u>Laborers</u>	Dump Person	\$46.57	7A	3I

King	<u>Laborers</u>	Epoxy Technician	\$46.57	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Erosion Control Worker	\$46.57	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Faller & Bucker Chain Saw	\$47.44	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Fine Graders	\$46.57	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Firewatch	\$39.48	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Form Setter	\$46.57	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Gabian Basket Builders	\$46.57	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	General Laborer	\$46.57	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Grade Checker & Transit Person	\$48.02	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Grinders	\$46.57	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Grout Machine Tender	\$46.57	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Groutmen (pressure)including Post Tension Beams	\$47.44	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Guardrail Erector	\$46.57	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Hazardous Waste Worker (level A)	\$48.02	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Hazardous Waste Worker (level B)	\$47.44	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Hazardous Waste Worker (level C)	\$46.57	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	High Scaler	\$48.02	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Jackhammer	\$47.44	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Laserbeam Operator	\$47.44	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Maintenance Person	\$46.57	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Manhole Builder-mudman	\$47.44	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Material Yard Person	\$46.57	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Motorman-dinky Locomotive	\$47.44	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Nozzleman (concrete Pump, Green Cutter When Using Combination Of High Pressure Air & Water On Concrete & Rock, Sandblast, Gunite, Shotcrete, Water Bla	\$47.44	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Pavement Breaker	\$47.44	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Pilot Car	\$39.48	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Pipe Layer Lead	\$48.02	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Pipe Layer/tailor	\$47.44	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Pipe Pot Tender	\$47.44	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Pipe Reliner	\$47.44	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Pipe Wrapper	\$47.44	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Pot Tender	\$46.57	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Powderman	\$48.02	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Powderman's Helper	\$46.57	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Power Jacks	\$47.44	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Railroad Spike Puller - Power	\$47.44	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Raker - Asphalt	\$48.02	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Re-timberman	\$48.02	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Remote Equipment Operator	\$47.44	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Rigger/signal Person	\$47.44	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Rip Rap Person	\$46.57	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Rivet Buster	\$47.44	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Rodder	\$47.44	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Scaffold Erector	\$46.57	<u>7A</u>	<u>3I</u>

King	<u>Laborers</u>	Scale Person	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Sloper (over 20")	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Sloper Sprayer	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Spreader (concrete)	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Stake Hopper	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Stock Piler	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Tamper & Similar Electric, Air & Gas Operated Tools	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Tamper (multiple & Self-propelled)	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Timber Person - Sewer (lagger, Shorer & Cribber)	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Toolroom Person (at Jobsite)	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Topper	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Track Laborer	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Track Liner (power)	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Traffic Control Laborer	\$42.22	<u>7A</u>	<u>3I</u>	<u>8R</u>
King	<u>Laborers</u>	Traffic Control Supervisor	\$42.22	<u>7A</u>	<u>3I</u>	<u>8R</u>
King	<u>Laborers</u>	Truck Spotter	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Tugger Operator	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 0-30 psi	\$92.60	<u>7A</u>	<u>3I</u>	<u>8Q</u>
King	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 30.01-44.00 psi	\$97.63	<u>7A</u>	<u>3I</u>	<u>8Q</u>
King	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 44.01-54.00 psi	\$101.31	<u>7A</u>	<u>3I</u>	<u>8Q</u>
King	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 54.01-60.00 psi	\$107.01	<u>7A</u>	<u>3I</u>	<u>8Q</u>
King	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 60.01-64.00 psi	\$109.13	<u>7A</u>	<u>3I</u>	<u>8Q</u>
King	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 64.01-68.00 psi	\$114.23	<u>7A</u>	<u>3I</u>	<u>8Q</u>
King	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 68.01-70.00 psi	\$116.13	<u>7A</u>	<u>3I</u>	<u>8Q</u>
King	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 70.01-72.00 psi	\$118.13	<u>7A</u>	<u>3I</u>	<u>8Q</u>
King	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 72.01-74.00 psi	\$120.13	<u>7A</u>	<u>3I</u>	<u>8Q</u>
King	<u>Laborers</u>	Tunnel Work-Guage and Lock Tender	\$48.12	<u>7A</u>	<u>3I</u>	<u>8Q</u>
King	<u>Laborers</u>	Tunnel Work-Miner	\$48.12	<u>7A</u>	<u>3I</u>	<u>8Q</u>
King	<u>Laborers</u>	Vibrator	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Vinyl Seamer	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Watchman	\$35.88	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Welder	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Well Point Laborer	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Window Washer/cleaner	\$35.88	<u>7A</u>	<u>3I</u>	
King	<u>Laborers - Underground Sewer & Water</u>	General Laborer & Topman	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers - Underground Sewer & Water</u>	Pipe Layer	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Landscape Construction</u>	Irrigation Or Lawn Sprinkler Installers	\$13.56		<u>1</u>	

King	<u>Landscape Construction</u>	Landscape Equipment Operators Or Truck Drivers	\$28.17		<u>1</u>	
King	<u>Landscape Construction</u>	Landscaping or Planting Laborers	\$17.87		<u>1</u>	
King	<u>Lathers</u>	Journey Level	\$56.78	<u>5D</u>	<u>1H</u>	
King	<u>Marble Setters</u>	Journey Level	\$55.82	<u>5A</u>	<u>1M</u>	
King	<u>Metal Fabrication (In Shop)</u>	Fitter	\$15.86		<u>1</u>	
King	<u>Metal Fabrication (In Shop)</u>	Laborer	\$11.00		<u>1</u>	
King	<u>Metal Fabrication (In Shop)</u>	Machine Operator	\$13.04		<u>1</u>	
King	<u>Metal Fabrication (In Shop)</u>	Painter	\$11.10		<u>1</u>	
King	<u>Metal Fabrication (In Shop)</u>	Welder	\$15.48		<u>1</u>	
King	<u>Millwright</u>	Journey Level	\$58.68	<u>5D</u>	<u>4C</u>	
King	<u>Modular Buildings</u>	Cabinet Assembly	\$11.56		<u>1</u>	
King	<u>Modular Buildings</u>	Electrician	\$11.56		<u>1</u>	
King	<u>Modular Buildings</u>	Equipment Maintenance	\$11.56		<u>1</u>	
King	<u>Modular Buildings</u>	Plumber	\$11.56		<u>1</u>	
King	<u>Modular Buildings</u>	Production Worker	\$11.00		<u>1</u>	
King	<u>Modular Buildings</u>	Tool Maintenance	\$11.56		<u>1</u>	
King	<u>Modular Buildings</u>	Utility Person	\$11.56		<u>1</u>	
King	<u>Modular Buildings</u>	Welder	\$11.56		<u>1</u>	
King	<u>Painters</u>	Journey Level	\$41.60	<u>6Z</u>	<u>2B</u>	
King	<u>Pile Driver</u>	Crew Tender	\$52.37	<u>5D</u>	<u>4C</u>	
King	<u>Pile Driver</u>	Hyperbaric Worker - Compressed Air Worker 0-30.00 PSI	\$71.35	<u>5D</u>	<u>4C</u>	
King	<u>Pile Driver</u>	Hyperbaric Worker - Compressed Air Worker 30.01 - 44.00 PSI	\$76.35	<u>5D</u>	<u>4C</u>	
King	<u>Pile Driver</u>	Hyperbaric Worker - Compressed Air Worker 44.01 - 54.00 PSI	\$80.35	<u>5D</u>	<u>4C</u>	
King	<u>Pile Driver</u>	Hyperbaric Worker - Compressed Air Worker 54.01 - 60.00 PSI	\$85.35	<u>5D</u>	<u>4C</u>	
King	<u>Pile Driver</u>	Hyperbaric Worker - Compressed Air Worker 60.01 - 64.00 PSI	\$87.85	<u>5D</u>	<u>4C</u>	
King	<u>Pile Driver</u>	Hyperbaric Worker - Compressed Air Worker 64.01 - 68.00 PSI	\$92.85	<u>5D</u>	<u>4C</u>	
King	<u>Pile Driver</u>	Hyperbaric Worker - Compressed Air Worker 68.01 - 70.00 PSI	\$94.85	<u>5D</u>	<u>4C</u>	
King	<u>Pile Driver</u>	Hyperbaric Worker - Compressed Air Worker 70.01 - 72.00 PSI	\$96.85	<u>5D</u>	<u>4C</u>	
King	<u>Pile Driver</u>	Hyperbaric Worker - Compressed Air Worker 72.01 - 74.00 PSI	\$98.85	<u>5D</u>	<u>4C</u>	
King	<u>Pile Driver</u>	Journey Level	\$57.43	<u>5D</u>	<u>4C</u>	
King	<u>Plasterers</u>	Journey Level	\$53.20	<u>7Q</u>	<u>1R</u>	
King	<u>Playground & Park Equipment Installers</u>	Journey Level	\$11.00		<u>1</u>	
King	<u>Plumbers & Pipefitters</u>	Journey Level	\$79.69	<u>6Z</u>	<u>1G</u>	
King	<u>Power Equipment Operators</u>	Asphalt Plant Operators	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Assistant Engineer	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Barrier Machine (zipper)	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Batch Plant Operator, Concrete	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Bobcat	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Brokk - Remote Demolition Equipment	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>

King	<u>Power Equipment Operators</u>	Brooms	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Bump Cutter	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Cableways	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Chipper	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Compressor	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Concrete Pump: Truck Mount With Boom Attachment Over 42 M	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Concrete Finish Machine -laser Screed	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure.	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Conveyors	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Cranes Friction: 200 tons and over	\$62.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Cranes: 20 Tons Through 44 Tons With Attachments	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Cranes: 100 Tons Through 199 Tons, Or 150' Of Boom (Including Jib With Attachments)	\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments	\$61.72	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Cranes: 300 tons and over or 300' of boom including jib with attachments	\$62.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Cranes: 45 Tons Through 99 Tons, Under 150' Of Boom (including Jib With Attachments)	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Cranes: A-frame - 10 Tons And Under	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Cranes: Friction cranes through 199 tons	\$61.72	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Cranes: Through 19 Tons With Attachments A-frame Over 10 Tons	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Crusher	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Deck Engineer/deck Winches (power)	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Derricks, On Building Work	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Dozers D-9 & Under	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Drill Oilers: Auger Type, Truck Or Crane Mount	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Drilling Machine	\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Elevator And Man-lift: Permanent And Shaft Type	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Forklift: 3000 Lbs And Over With Attachments	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Forklifts: Under 3000 Lbs. With Attachments	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Grade Engineer: Using Blue Prints, Cut Sheets, Etc	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>

King	<u>Power Equipment Operators</u>	Gradechecker/stakeman	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Guardrail Punch	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Horizontal/directional Drill Locator	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Horizontal/directional Drill Operator	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Hydralifts/boom Trucks Over 10 Tons	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Hydralifts/boom Trucks, 10 Tons And Under	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Loader, Overhead 8 Yards. & Over	\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Loaders, Overhead Under 6 Yards	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Loaders, Plant Feed	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Loaders: Elevating Type Belt	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Locomotives, All	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Material Transfer Device	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Mechanics, All (leadmen - \$0.50 Per Hour Over Mechanic)	\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Motor Patrol Graders	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Oil Distributors, Blower Distribution & Mulch Seeding Operator	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Outside Hoists (elevators And Manlifts), Air Tuggers, strato	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Overhead, Bridge Type Crane: 20 Tons Through 44 Tons	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Overhead, Bridge Type: 100 Tons And Over	\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Overhead, Bridge Type: 45 Tons Through 99 Tons	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Pavement Breaker	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Pile Driver (other Than Crane Mount)	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Plant Oiler - Asphalt, Crusher	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Posthole Digger, Mechanical	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Power Plant	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Pumps - Water	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Quad 9, Hd 41, D10 And Over	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Quick Tower - No Cab, Under 100 Feet In Height Based To Boom	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Rigger And Bellman	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>

King	<u>Power Equipment Operators</u>	Rigger/Signal Person, Bellman (Certified)	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Rollagon	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Roller, Other Than Plant Mix	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Roller, Plant Mix Or Multi-lift Materials	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Roto-mill, Roto-grinder	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Saws - Concrete	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Scraper, Self Propelled Under 45 Yards	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Scrapers - Concrete & Carry All	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Scrapers, Self-propelled: 45 Yards And Over	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Service Engineers - Equipment	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Shotcrete/gunite Equipment	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Shovel , Excavator, Backhoe, Tractors Under 15 Metric Tons.	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Shovel, Excavator, Backhoes: Over 90 Metric Tons	\$61.72	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Slipform Pavers	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Spreader, Topsider & Screedman	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Subgrader Trimmer	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Tower Bucket Elevators	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Tower Crane Up To 175' In Height Base To Boom	\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Tower Crane: over 175' through 250' in height, base to boom	\$61.72	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Tower Cranes: over 250' in height from base to boom	\$62.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Transporters, All Track Or Truck Type	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Trenching Machines	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Truck Crane Oiler/driver - 100 Tons And Over	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Truck Crane Oiler/driver Under 100 Tons	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Truck Mount Portable Conveyor	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Welder	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Wheel Tractors, Farmall Type	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Yo Yo Pay Dozer	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators-Underground Sewer & Water</u>	Asphalt Plant Operators	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators-Underground Sewer & Water</u>	Assistant Engineer	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators-Underground Sewer & Water</u>	Barrier Machine (zipper)	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>

King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Batch Plant Operator, Concrete	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Bobcat	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Brokk - Remote Demolition Equipment	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Brooms	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Bump Cutter	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Cableways	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Chipper	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Compressor	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Concrete Pump: Truck Mount With Boom Attachment Over 42 M	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Concrete Finish Machine -laser Screed	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure.	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Conveyors	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Cranes Friction: 200 tons and over	\$62.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Cranes: 20 Tons Through 44 Tons With Attachments	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Cranes: 100 Tons Through 199 Tons, Or 150' Of Boom (Including Jib With Attachments)	\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments	\$61.72	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Cranes: 300 tons and over or 300' of boom including jib with attachments	\$62.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Cranes: 45 Tons Through 99 Tons, Under 150' Of Boom (including Jib With Attachments)	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Cranes: A-frame - 10 Tons And Under	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Cranes: Friction cranes through 199 tons	\$61.72	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Cranes: Through 19 Tons With Attachments A-frame Over 10 Tons	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Crusher	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Deck Engineer/deck Winches (power)	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Derricks, On Building Work	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>

King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Dozers D-9 & Under	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Drill Oilers: Auger Type, Truck Or Crane Mount	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Drilling Machine	\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Elevator And Man-lift: Permanent And Shaft Type	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Forklift: 3000 Lbs And Over With Attachments	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Forklifts: Under 3000 Lbs. With Attachments	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Grade Engineer: Using Blue Prints, Cut Sheets, Etc	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Gradechecker/stakeman	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Guardrail Punch	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Horizontal/directional Drill Locator	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Horizontal/directional Drill Operator	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Hydralifts/boom Trucks Over 10 Tons	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Hydralifts/boom Trucks, 10 Tons And Under	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Loader, Overhead 8 Yards. & Over	\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Loaders, Overhead Under 6 Yards	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Loaders, Plant Feed	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Loaders: Elevating Type Belt	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Locomotives, All	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Material Transfer Device	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Mechanics, All (leadmen - \$0.50 Per Hour Over Mechanic)	\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Motor Patrol Graders	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King			\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>

	<u>Power Equipment Operators- Underground Sewer & Water</u>	<u>Oil Distributors, Blower Distribution & Mulch Seeding Operator</u>				
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Outside Hoists (elevators And Manlifts), Air Tuggers, strato	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Overhead, Bridge Type Crane: 20 Tons Through 44 Tons	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Overhead, Bridge Type: 100 Tons And Over	\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Overhead, Bridge Type: 45 Tons Through 99 Tons	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Pavement Breaker	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Pile Driver (other Than Crane Mount)	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Plant Oiler - Asphalt, Crusher	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Posthole Digger, Mechanical	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Power Plant	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Pumps - Water	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Quad 9, Hd 41, D10 And Over	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Quick Tower - No Cab, Under 100 Feet In Height Based To Boom	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Rigger And Bellman	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Rigger/Signal Person, Bellman (Certified)	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Rollagon	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Roller, Other Than Plant Mix	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Roller, Plant Mix Or Multi-lift Materials	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Roto-mill, Roto-grinder	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Saws - Concrete	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Scraper, Self Propelled Under 45 Yards	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Scrapers - Concrete & Carry All	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Scrapers, Self-propelled: 45 Yards And Over	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Service Engineers - Equipment	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Shotcrete/gunite Equipment	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Shovel , Excavator, Backhoe, Tractors Under 15 Metric Tons.	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>

King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Shovel, Excavator, Backhoes: Over 90 Metric Tons	\$61.72	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Slipform Pavers	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Spreader, Toppers & Screedman	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Subgrader Trimmer	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Tower Bucket Elevators	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Tower Crane Up To 175' In Height Base To Boom	\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Tower Crane: over 175' through 250' in height, base to boom	\$61.72	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Tower Cranes: over 250' in height from base to boom	\$62.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Transporters, All Track Or Truck Type	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Trenching Machines	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Truck Crane Oiler/driver - 100 Tons And Over	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Truck Crane Oiler/driver Under 100 Tons	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Truck Mount Portable Conveyor	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Welder	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Wheel Tractors, Farmall Type	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Yo Yo Pay Dozer	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Line Clearance Tree Trimmers</u>	Journey Level In Charge	\$48.54	<u>5A</u>	<u>4A</u>	
King	<u>Power Line Clearance Tree Trimmers</u>	Spray Person	\$46.03	<u>5A</u>	<u>4A</u>	
King	<u>Power Line Clearance Tree Trimmers</u>	Tree Equipment Operator	\$48.54	<u>5A</u>	<u>4A</u>	
King	<u>Power Line Clearance Tree Trimmers</u>	Tree Trimmer	\$43.32	<u>5A</u>	<u>4A</u>	
King	<u>Power Line Clearance Tree Trimmers</u>	Tree Trimmer Groundperson	\$32.68	<u>5A</u>	<u>4A</u>	
King	<u>Refrigeration & Air Conditioning Mechanics</u>	Journey Level	\$75.36	<u>6Z</u>	<u>1G</u>	
King	<u>Residential Brick Mason</u>	Journey Level	\$55.82	<u>5A</u>	<u>1M</u>	
King	<u>Residential Carpenters</u>	Journey Level	\$28.20		<u>1</u>	
King	<u>Residential Cement Masons</u>	Journey Level	\$22.64		<u>1</u>	
King	<u>Residential Drywall Applicators</u>	Journey Level	\$42.86	<u>5D</u>	<u>4C</u>	

King	<u>Residential Drywall Tapers</u>	Journey Level	\$57.43	<u>5P</u>	<u>1E</u>
King	<u>Residential Electricians</u>	Journey Level	\$30.44		<u>1</u>
King	<u>Residential Glaziers</u>	Journey Level	\$40.25	<u>7L</u>	<u>1H</u>
King	<u>Residential Insulation Applicators</u>	Journey Level	\$26.28		<u>1</u>
King	<u>Residential Laborers</u>	Journey Level	\$23.03		<u>1</u>
King	<u>Residential Marble Setters</u>	Journey Level	\$24.09		<u>1</u>
King	<u>Residential Painters</u>	Journey Level	\$24.46		<u>1</u>
King	<u>Residential Plumbers & Pipefitters</u>	Journey Level	\$34.69		<u>1</u>
King	<u>Residential Refrigeration & Air Conditioning Mechanics</u>	Journey Level	\$75.36	<u>6Z</u>	<u>1G</u>
King	<u>Residential Sheet Metal Workers</u>	Journey Level (Field or Shop)	\$44.56	<u>7F</u>	<u>1R</u>
King	<u>Residential Soft Floor Layers</u>	Journey Level	\$47.61	<u>5A</u>	<u>3D</u>
King	<u>Residential Sprinkler Fitters (Fire Protection)</u>	Journey Level	\$44.98	<u>5C</u>	<u>2R</u>
King	<u>Residential Stone Masons</u>	Journey Level	\$55.82	<u>5A</u>	<u>1M</u>
King	<u>Residential Terrazzo Workers</u>	Journey Level	\$51.36	<u>5A</u>	<u>1M</u>
King	<u>Residential Terrazzo/Tile Finishers</u>	Journey Level	\$21.46		<u>1</u>
King	<u>Residential Tile Setters</u>	Journey Level	\$20.00		<u>1</u>
King	<u>Roofers</u>	Journey Level	\$49.27	<u>5A</u>	<u>3H</u>
King	<u>Roofers</u>	Using Irritable Bituminous Materials	\$52.27	<u>5A</u>	<u>3H</u>
King	<u>Sheet Metal Workers</u>	Journey Level (Field or Shop)	\$78.17	<u>7F</u>	<u>1E</u>
King	<u>Shipbuilding & Ship Repair</u>	Boilermaker	\$43.31	<u>7M</u>	<u>1H</u>
King	<u>Shipbuilding & Ship Repair</u>	Carpenter	\$41.06	<u>7T</u>	<u>2B</u>
King	<u>Shipbuilding & Ship Repair</u>	Electrician	\$42.07	<u>7T</u>	<u>4B</u>
King	<u>Shipbuilding & Ship Repair</u>	Heat & Frost Insulator	\$67.93	<u>5J</u>	<u>4H</u>
King	<u>Shipbuilding & Ship Repair</u>	Laborer	\$41.99	<u>7T</u>	<u>4B</u>
King	<u>Shipbuilding & Ship Repair</u>	Machinist	\$42.00	<u>7T</u>	<u>4B</u>
King	<u>Shipbuilding & Ship Repair</u>	Operator	\$41.95	<u>7T</u>	<u>4B</u>
King	<u>Shipbuilding & Ship Repair</u>	Painter	\$42.00	<u>7T</u>	<u>4B</u>
King	<u>Shipbuilding & Ship Repair</u>	Pipefitter	\$41.96	<u>7T</u>	<u>4B</u>
King	<u>Shipbuilding & Ship Repair</u>	Rigger	\$42.05	<u>7T</u>	<u>4B</u>
King	<u>Shipbuilding & Ship Repair</u>	Sheet Metal	\$41.98	<u>7T</u>	<u>4B</u>
King	<u>Shipbuilding & Ship Repair</u>	Shipfitter	\$42.05	<u>7T</u>	<u>4B</u>
King	<u>Shipbuilding & Ship Repair</u>	Trucker	\$41.91	<u>7T</u>	<u>4B</u>
King	<u>Shipbuilding & Ship Repair</u>	Warehouse	\$41.94	<u>7T</u>	<u>4B</u>
King	<u>Shipbuilding & Ship Repair</u>	Weilder/Burner	\$42.05	<u>7T</u>	<u>4B</u>
King	<u>Sign Makers & Installers (Electrical)</u>	Sign Installer	\$22.92		<u>1</u>
King	<u>Sign Makers & Installers (Electrical)</u>	Sign Maker	\$21.36		<u>1</u>
King	<u>Sign Makers & Installers (Non-Electrical)</u>	Sign Installer	\$27.28		<u>1</u>
King	<u>Sign Makers & Installers (Non-Electrical)</u>	Sign Maker	\$33.25		<u>1</u>
King	<u>Soft Floor Layers</u>	Journey Level	\$47.61	<u>5A</u>	<u>3D</u>
King	<u>Solar Controls For Windows</u>	Journey Level	\$12.44		<u>1</u>
King	<u>Sprinkler Fitters (Fire Protection)</u>	Journey Level	\$74.49	<u>5C</u>	<u>1X</u>
King	<u>Stage Rigging Mechanics (Non Structural)</u>	Journey Level	\$13.23		<u>1</u>
King	<u>Stone Masons</u>	Journey Level	\$55.82	<u>5A</u>	<u>1M</u>
King	<u>Street And Parking Lot Sweeper Workers</u>	Journey Level	\$19.09		<u>1</u>

King	<u>Surveyors</u>	Assistant Construction Site Surveyor	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Surveyors</u>	Chainman	\$58.93	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Surveyors</u>	Construction Site Surveyor	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Telecommunication Technicians</u>	Journey Level	\$22.76		<u>1</u>	
King	<u>Telephone Line Construction - Outside</u>	Cable Splicer	\$38.84	<u>5A</u>	<u>2B</u>	
King	<u>Telephone Line Construction - Outside</u>	Hole Digger/Ground Person	\$21.45	<u>5A</u>	<u>2B</u>	
King	<u>Telephone Line Construction - Outside</u>	Installer (Repairer)	\$37.21	<u>5A</u>	<u>2B</u>	
King	<u>Telephone Line Construction - Outside</u>	Special Aparatus Installer I	\$38.84	<u>5A</u>	<u>2B</u>	
King	<u>Telephone Line Construction - Outside</u>	Special Apparatus Installer II	\$38.03	<u>5A</u>	<u>2B</u>	
King	<u>Telephone Line Construction - Outside</u>	Telephone Equipment Operator (Heavy)	\$38.84	<u>5A</u>	<u>2B</u>	
King	<u>Telephone Line Construction - Outside</u>	Telephone Equipment Operator (Light)	\$36.09	<u>5A</u>	<u>2B</u>	
King	<u>Telephone Line Construction - Outside</u>	Telephone Lineperson	\$36.09	<u>5A</u>	<u>2B</u>	
King	<u>Telephone Line Construction - Outside</u>	Television Groundperson	\$20.33	<u>5A</u>	<u>2B</u>	
King	<u>Telephone Line Construction - Outside</u>	Television Lineperson/Installer	\$27.21	<u>5A</u>	<u>2B</u>	
King	<u>Telephone Line Construction - Outside</u>	Television System Technician	\$32.55	<u>5A</u>	<u>2B</u>	
King	<u>Telephone Line Construction - Outside</u>	Television Technician	\$29.18	<u>5A</u>	<u>2B</u>	
King	<u>Telephone Line Construction - Outside</u>	Tree Trimmer	\$36.09	<u>5A</u>	<u>2B</u>	
King	<u>Terrazzo Workers</u>	Journey Level	\$51.36	<u>5A</u>	<u>1M</u>	
King	<u>Tile Setters</u>	Journey Level	\$51.36	<u>5A</u>	<u>1M</u>	
King	<u>Tile, Marble & Terrazzo Finishers</u>	Finisher	\$42.19	<u>5A</u>	<u>1B</u>	
King	<u>Traffic Control Stripers</u>	Journey Level	\$44.93	<u>7A</u>	<u>1K</u>	
King	<u>Truck Drivers</u>	Asphalt Mtx Over 16 Yards (W. WA-Joint Council 28)	\$52.70	<u>5D</u>	<u>3A</u>	<u>8L</u>
King	<u>Truck Drivers</u>	Asphalt Mtx To 16 Yards (W. WA-Joint Council 28)	\$51.86	<u>5D</u>	<u>3A</u>	<u>8L</u>
King	<u>Truck Drivers</u>	Dump Truck & Trailer	\$52.70	<u>5D</u>	<u>3A</u>	<u>8L</u>
King	<u>Truck Drivers</u>	Dump Truck (W. WA-Joint Council 28)	\$51.86	<u>5D</u>	<u>3A</u>	<u>8L</u>
King	<u>Truck Drivers</u>	Other Trucks (W. WA-Joint Council 28)	\$52.70	<u>5D</u>	<u>3A</u>	<u>8L</u>
King	<u>Truck Drivers</u>	Transit Mixer	\$43.23		<u>1</u>	
King	<u>Well Drillers & Irrigation Pump Installers</u>	Irrigation Pump Installer	\$17.71		<u>1</u>	
King	<u>Well Drillers & Irrigation Pump Installers</u>	Oiler	\$12.97		<u>1</u>	
King	<u>Well Drillers & Irrigation Pump Installers</u>	Well Driller	\$18.00		<u>1</u>	

Benefit Code Key – Effective 8/31/2017 thru 3/2/2018

Overtime Codes

Overtime calculations are based on the hourly rate actually paid to the worker. On public works projects, the hourly rate must be not less than the prevailing rate of wage minus the hourly rate of the cost of fringe benefits actually provided for the worker.

1. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - B. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - C. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - D. The first two (2) hours before or after a five-eight (8) hour workweek day or a four-ten (10) hour workweek day and the first eight (8) hours worked the next day after either workweek shall be paid at one and one-half times the hourly rate of wage. All additional hours worked and all worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - F. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
 - G. The first ten (10) hours worked on Saturdays and the first ten (10) hours worked on a fifth calendar weekday in a four-ten hour schedule, shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - H. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions or equipment breakdown) shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - I. All hours worked on Sundays and holidays shall also be paid at double the hourly rate of wage.
 - J. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over ten (10) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage.
 - K. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
 - M. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - N. All hours worked on Saturdays (except makeup days) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

Benefit Code Key – Effective 8/31/2017 thru 3/2/2018

Overtime Codes Continued

1. O. The first ten (10) hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays, holidays and after twelve (12) hours, Monday through Friday and after ten (10) hours on Saturday shall be paid at double the hourly rate of wage.
- P. All hours worked on Saturdays (except makeup days if circumstances warrant) and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- Q. The first two (2) hours after eight (8) regular hours Monday through Friday and up to ten (10) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays (except Christmas day) shall be paid at double the hourly rate of wage. All hours worked on Christmas day shall be paid at two and one-half times the hourly rate of wage.
- R. All hours worked on Sundays and holidays shall be paid at two times the hourly rate of wage.
- S. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays and all other overtime hours worked, except Labor Day, shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
- U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays (except Labor Day) shall be paid at two times the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
- V. All hours worked on Sundays and holidays (except Thanksgiving Day and Christmas day) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Thanksgiving Day and Christmas day shall be paid at double the hourly rate of wage.
- W. All hours worked on Saturdays and Sundays (except make-up days due to conditions beyond the control of the employer) shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- X. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over twelve (12) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage. When holiday falls on Saturday or Sunday, the day before Saturday, Friday, and the day after Sunday, Monday, shall be considered the holiday and all work performed shall be paid at double the hourly rate of wage.
- Y. All hours worked outside the hours of 5:00 am and 5:00 pm (or such other hours as may be agreed upon by any employer and the employee) and all hours worked in excess of eight (8) hours per day (10 hours per day for a 4 x 10 workweek) and on Saturdays and holidays (except labor day) shall be paid at one and one-half times the hourly rate of wage. (except for employees who are absent from work without prior approval on a scheduled workday during the workweek shall be paid at the straight-time rate until they have worked 8 hours in a day (10 in a 4 x 10 workweek) or 40 hours during that workweek.) All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and Labor Day shall be paid at double the hourly rate of wage.
- Z. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid the straight time rate of pay in addition to holiday pay.

Benefit Code Key – Effective 8/31/2017 thru 3/2/2018

Overtime Codes Continued

2. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- B. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.
 - C. All hours worked on Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at two times the hourly rate of wage.
 - F. The first eight (8) hours worked on holidays shall be paid at the straight hourly rate of wage in addition to the holiday pay. All hours worked in excess of eight (8) hours on holidays shall be paid at double the hourly rate of wage.
 - G. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on paid holidays shall be paid at two and one-half times the hourly rate of wage including holiday pay.
 - H. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.
 - O. All hours worked on Sundays and holidays shall be paid at one and one-half times the hourly rate of wage.
 - R. All hours worked on Sundays and holidays and all hours worked over sixty (60) in one week shall be paid at double the hourly rate of wage.
 - U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked over 12 hours in a day or on Sundays and holidays shall be paid at double the hourly rate of wage.
 - W. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage. On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The first eight (8) hours worked on the fifth day shall be paid at one and one-half times the hourly rate of wage. All other hours worked on the fifth, sixth, and seventh days and on holidays shall be paid at double the hourly rate of wage.
3. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- A. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal shift, and all work on Saturdays shall be paid at time and one-half the straight time rate. Hours worked over twelve hours (12) in a single shift and all work performed after 6:00 pm Saturday to 6:00 am Monday and holidays shall be paid at double the straight time rate of pay. Any shift starting between the hours of 6:00 pm and midnight shall receive an additional one dollar (\$1.00) per hour for all hours worked that shift. The employer shall have the sole discretion to assign overtime work to employees. Primary consideration for overtime work shall be given to employees regularly assigned to the work to be performed on overtime situations. After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.
 - C. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays shall be paid at double the hourly rate of wage. After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

Benefit Code Key – Effective 8/31/2017 thru 3/2/2018

Overtime Codes Continued

3.
 - D. All hours worked between the hours of 6:00 pm and 6:00 am, Monday through Saturday, shall be paid at a premium rate of 15% over the hourly rate of wage. All other hours worked after 6:00 am on Saturdays, shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - E. All hours worked Sundays and holidays shall be paid at double the hourly rate of wage. Each week, once 40 hours of straight time work is achieved, then any hours worked over 10 hours per day Monday through Saturday shall be paid at double the hourly wage rate.
 - F. All hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on paid holidays shall be paid at two and one-half times the hourly rate of wage including holiday pay.
 - H. All work performed on Sundays between March 16th and October 14th and all Holidays shall be compensated for at two (2) times the regular rate of pay. Work performed on Sundays between October 15th and March 15th shall be compensated at one and one half (1-1/2) times the regular rate of pay.
 - I. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. In the event the job is down due to weather conditions during a five day work week (Monday through Friday,) or a four day-ten hour work week (Tuesday through Friday,) then Saturday may be worked as a voluntary make-up day at the straight time rate. However, Saturday shall not be utilized as a make-up day when a holiday falls on Friday. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

4. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - A. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturdays, Sundays and holidays shall be paid at double the hourly rate of wage.
 - B. All hours worked over twelve (12) hours per day and all hours worked on holidays shall be paid at double the hourly rate of wage.
 - C. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay. On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay, except that if the job is down on Monday through Friday due to weather conditions or other conditions outside the control of the employer, the first ten (10) hours on Saturday may be worked at the straight time rate of pay. All hours worked over twelve (12) hours in a day and all hours worked on Sunday and Holidays shall be paid at two (2) times the straight time rate of pay.

Benefit Code Key – Effective 8/31/2017 thru 3/2/2018

Overtime Codes Continued

4. D. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturday, Sundays and holidays shall be paid at double the hourly rate of pay. Rates include all members of the assigned crew.

EXCEPTION:

On all multipole structures and steel transmission lines, switching stations, regulating, capacitor stations, generating plants, industrial plants, associated installations and substations, except those substations whose primary function is to feed a distribution system, will be paid overtime under the following rates:

The first two (2) hours after eight (8) regular hours Monday through Friday of overtime on a regular workday, shall be paid at one and one-half times the hourly rate of wage. All hours in excess of ten (10) hours will be at two (2) times the hourly rate of wage. The first eight (8) hours worked on Saturday will be paid at one and one-half (1-1/2) times the hourly rate of wage. All hours worked in excess of eight (8) hours on Saturday, and all hours worked on Sundays and holidays will be at the double the hourly rate of wage.

All overtime eligible hours performed on the above described work that is energized, shall be paid at the double the hourly rate of wage.

- E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The Monday or Friday not utilized in the normal four-day, ten hour work week, and Saturday shall be paid at one and one half (1½) times the regular shift rate for the first eight (8) hours. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

- F. All hours worked between the hours of 6:00 pm and 6:00 am, Monday through Saturday, shall be paid at a premium rate of 20% over the hourly rate of wage. All hours worked on Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- G. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- H. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, and all hours on Sunday shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.

Holiday Codes

5. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day (7).
- B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, the day before Christmas, and Christmas Day (8).
- C. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).

Benefit Code Key – Effective 8/31/2017 thru 3/2/2018

Holiday Codes Continued

5. D. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8).
- H. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Day after Thanksgiving Day, And Christmas (6).
- I. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
- J. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Eve Day, And Christmas Day (7).
- K. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9).
- L. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (8).
- N. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, The Friday After Thanksgiving Day, And Christmas Day (9).
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday And Saturday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9). If A Holiday Falls On Sunday, The Following Monday Shall Be Considered As A Holiday.
- Q. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
- R. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving Day, One-Half Day Before Christmas Day, And Christmas Day. (7 1/2).
- S. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, And Christmas Day (7).
- T. Paid Holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, Christmas Day, And The Day Before Or After Christmas (9).
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
6. A. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
- E. Paid Holidays: New Year's Day, Day Before Or After New Year's Day, Presidents Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and a Half-Day On Christmas Eve Day. (9 1/2).
- G. Paid Holidays: New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and Christmas Eve Day (11).

Benefit Code Key – Effective 8/31/2017 thru 3/2/2018

Holiday Codes Continued

6. H. Paid Holidays: New Year's Day, New Year's Eve Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, Christmas Day, The Day After Christmas, And A Floating Holiday (10).
- I. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, And Christmas Day (7).
- T. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Last Working Day Before Christmas Day, And Christmas Day (9).
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). If a holiday falls on Saturday, the preceding Friday shall be considered as the holiday. If a holiday falls on Sunday, the following Monday shall be considered as the holiday.
7. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any Holiday Which Falls On A Sunday Shall Be Observed As A Holiday On The Following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- C. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- D. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Unpaid Holidays: President's Day. Any paid holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any paid holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- E. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- F. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the last working day before Christmas day and Christmas day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- G. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- H. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

Benefit Code Key – Effective 8/31/2017 thru 3/2/2018

Holiday Codes Continued

7. I. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Day Before Christmas Day And Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- J. Holidays: New Year's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- K. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- L. Holidays: New Year's Day, Memorial Day, Labor Day, Independence Day, Thanksgiving Day, the Last Work Day before Christmas Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- M. Paid Holidays: New Year's Day, The Day after or before New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, And the Day after or before Christmas Day (10). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- N. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. When Christmas falls on a Saturday, the preceding Friday shall be observed as a holiday.
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- Q. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- R. Paid Holidays: New Year's Day, the day after or before New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and the day after or before Christmas Day (10). If any of the listed holidays fall on Saturday, the preceding Friday shall be observed as the holiday. If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- S. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, the Day after Christmas, and A Floating Holiday (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.

Benefit Code Key – Effective 8/31/2017 thru 3/2/2018

Holiday Codes Continued

- T. Paid Holidays: New Year's Day, the Day after or before New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and The Day after or before Christmas Day. (10). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

Note Codes

8. D. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.
- L. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$0.75, Level B: \$0.50, And Level C: \$0.25.
- M. Workers on hazmat projects receive additional hourly premiums as follows: Levels A & B: \$1.00, Levels C & D: \$0.50.
- N. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level C: \$0.50, And Level D: \$0.25.
- P. Workers on hazmat projects receive additional hourly premiums as follows -Class A Suit: \$2.00, Class B Suit: \$1.50, Class C Suit: \$1.00, And Class D Suit \$0.50.
- Q. The highest pressure registered on the gauge for an accumulated time of more than fifteen (15) minutes during the shift shall be used in determining the scale paid.
- R. Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. These classifications are only effective on or after August 31, 2012.
- S. Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
- T. Effective August 31, 2012 – A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.

Benefit Code Key – Effective 8/31/2017 thru 3/2/2018

Note Codes Continued

8. U. Workers on hazmat projects receive additional hourly premiums as follows – Class A Suit: \$2.00, Class B Suit: \$1.50, And Class C Suit: \$1.00. Workers performing underground work receive an additional \$0.40 per hour for any and all work performed underground, including operating, servicing and repairing of equipment. The premium for underground work shall be paid for the entire shift worked. Workers who work suspended by a rope or cable receive an additional \$0.50 per hour. The premium for work suspended shall be paid for the entire shift worked. Workers who do “pioneer” work (break open a cut, build road, etc.) more than one hundred fifty (150) feet above grade elevation receive an additional \$0.50 per hour.

V In addition to the hourly wage and fringe benefits, the following depth and enclosure premiums shall be paid. The premiums are to be calculated for the maximum depth and distance into an enclosure that a diver reaches in a day. The premiums are to be paid one time for the day and are not used in calculating overtime pay.

Depth premiums apply to depths of fifty feet or more. Over 50' to 100' - \$2.00 per foot for each foot over 50 feet. Over 101' to 150' - \$3.00 per foot for each foot over 101 feet. Over 151' to 220' - \$4.00 per foot for each foot over 220 feet. Over 221' - \$5.00 per foot for each foot over 221 feet.

Enclosure premiums apply when divers enter enclosures (such as pipes or tunnels) where there is no vertical ascent and is measured by the distance travelled from the entrance. 25' to 300' - \$1.00 per foot from entrance. 300' to 600' - \$1.50 per foot beginning at 300'. Over 600' - \$2.00 per foot beginning at 600'.



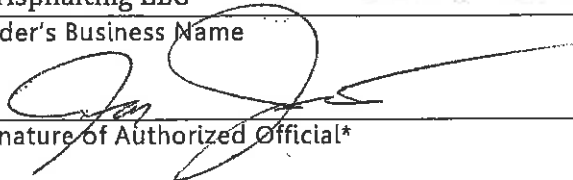
Certification of Compliance with Wage Payment Statutes

The bidder hereby certifies that, within the three-year period immediately preceding the bid solicitation date (10/19/17), the bidder is not a "willful" violator, as defined in RCW 49.48.082, of any provision of chapters 49.46, 49.48, or 49.52 RCW, as determined by a final and binding citation and notice of assessment issued by the Department of Labor and Industries or through a civil judgment entered by a court of limited or general jurisdiction.

I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

AA Asphaltting LLC

Bidder's Business Name



Signature of Authorized Official*

Jeff Jewett

Printed Name

Director

Title

11/3/2017

Date

Sumner

City

WA

State

Check One:

Sole Proprietorship

Partnership

Joint Venture

Corporation

State of Incorporation, or if not a corporation, State where business entity was formed:

Washington

If a co-partnership, give firm name under which business is transacted:

N/A

** If a corporation, proposal must be executed in the corporate name by the president or vice-president (or any other corporate officer accompanied by evidence of authority to sign). If a co-partnership, proposal must be executed by a partner.*

**PUBLIC WORKS CONTRACT PERFORMANCE BOND
AND LABOR AND MATERIAL PAYMENT BOND**

KNOW ALL BY THESE PRESENTS, that, _____, as Principal, hereinafter called Contractor, and _____, hereinafter called Surety, a corporation duly organized and existing under the laws of the State of _____, and duly authorized to do business and transacting business in the State of Washington as Surety are held and firmly bound and obligated to Highline Water District, a Municipal Corporation located at 23828 30th Ave S, Kent, Washington 98032, hereinafter called owner, in the full and just sum of _____ (\$ _____), lawful money of the United States, for the payment of which sum will and truly to be made, Surety and Contractor do bind themselves, their and each of their heirs, executors and administrators, successors and assigns, jointly and severally, firmly by these presents.

THIS BOND IS EXECUTED IN PURSUANCE OF CHAPTER 39.08 REVISED CODE OF WASHINGTON AND BINDS SURETY AND CONTRACTOR TO THE CONTENTS THEREOF.

THAT CONDITIONS OF THIS OBLIGATION ARE SUCH, that WHEREAS, the principal entered into a certain contract entitled **Small Site Asphalt & Concrete Repair Work (#17-50-36)** with Highline Water District, OWNER, dated the _____ day of _____, 2017.

NOW, THEREFORE, if the Principal shall faithfully perform all the provisions of such contract and pay all laborers, mechanics and subcontractors and materialmen, and all persons who shall supply such person or persons, or subcontractor, with provisions and supplies for the carrying on of such work, then this obligation is void; otherwise to remain in full force and effect.

No change, extension of time, alteration or addition to the work to be performed under the contract shall in any way affect Principal or Surety's obligation on this bond, and Surety does hereby waive notice of any changes, extension of time, alterations or additions hereunder.

SIGNED AND SEALED THIS the ____ day of _____, 2017.

By: _____
CONTRACTOR

By: _____
SURETY

By: _____
ATTORNEY-IN-FACT

Notary Public in and for the State of Washington, residing at _____.

The Attorney-in-Fact, who executes this bond on behalf of Surety, must attach a copy of his Power of Attorney as evidence of his authority.

INSURANCE COVERAGE QUESTIONNAIRE

Name of Insured: _____

Contract Number: **17-50-36**

Project Name: ***Small Site Asphalt And Concrete Patching Repair Work***

Are the following coverages and/or conditions in effect?		
	Yes	No
The Policy form is ISO Commercial General Liability form CG 00 01 or CG 00 02 (circle one). If No, attach a copy of the policy with required coverages clearly identified.		
Products and Completed Operation Coverage		
Cross Liability Clause (or equivalent wording)		
Personal Injury Liability Coverage (with employee exclusion deleted)		
Broad Form Property Damage with X, C, U, Hazards included		
Blanket Contractual Liability Coverage applying to this contract		
Employers Liability - Stop Gap		
Builder's "all-risk" policy.		
True Umbrella Provision with drop down provision.		

	GL	AL	Excess
Deductibles of SIR's:			
Insurer Best Rating			

This questionnaire is issued as a matter of information. This questionnaire is not an insurance policy and does not amend, extend, or alter the coverage afforded by the policies indicated on the attached Certificate of Insurance.

Agency/Broker

Completed by (type)

Address

Completed by (Signature)

Name of Person to Contact

Telephone Number

Agenda Item No.: 5.1
Agenda Date: 11/15/17
Reviewed By: M.E.

Subject: Authorize Small Site Asphalt and Concrete Patching Repair Work Contract #17-50-36
AA Asphalting, LLC

CATEGORY	
<i>Executive</i>	<input type="checkbox"/>
<i>Administrative</i>	<input type="checkbox"/>
<i>Engineering/Operations</i>	<input checked="" type="checkbox"/>

FINANCIAL			
<i>Expenditures?</i>	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	N/A <input type="checkbox"/>
<i>Budgeted?</i>	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	N/A <input type="checkbox"/>
<i>Amount:</i>		\$	<u>100,000.00</u> <i>Plus Sales Tax</i>

ATTACHMENTS:

1. Resolution 17-11-15A
2. Attachment 1 – Bid Tabulation
3. Attachment 2 – Contract #17-50-36

COMMENTS:

The District sent Requests for Proposals on 10/19/17 to contractors from the Municipal Research Services Center Small Works Roster (MRSC Rosters - Roadway Construction, Repair & Maintenance – Asphalt Pavement Renewal). The District received three (3) responsive bids. The responsible bidder with the lowest responsive bid as defined in RCW 39.04.350 is AA Asphalting, LLC.

Staff is recommending AA Asphalting, LLC to perform the Small Site Asphalt and Concrete Repair Work at different locations throughout the District.