

**HIGHLINE WATER DISTRICT
King County, Washington**

RESOLUTION 20-4-1A

**RESOLUTION OF THE BOARD OF COMMISSIONERS OF HIGHLINE WATER DISTRICT,
KING COUNTY, WASHINGTON, ADOPTING THE REQUIREMENTS OF THE FAMILIES
FIRST CORONAVIRUS RESPONSE ACT**

WHEREAS, on March 13, 2020, President Donald Trump issued a Proclamation on Declaring a National Emergency Concerning the Novel Coronavirus Disease (COVID-19) Outbreak effective March 1, 2020; and

WHEREAS, the United States Congress passed and on March 18, 2020, President Trump signed into law the Families First Coronavirus Response Act (FFCRA) requiring employers to provide emergency family sick leave and emergency family medical leave for employees affected by coronavirus; and

WHEREAS, the benefits of the FFCRA take effect April 2, 2020; and

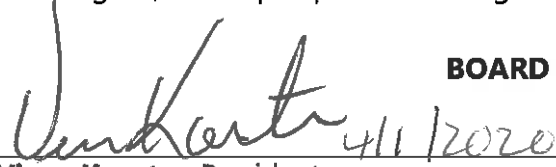
WHEREAS, the District must comply with the new federal law.

NOW, THEREFORE, BE IT RESOLVED:


1. The District adopts the requirements of the Families First Coronavirus Response Act.
2. The General Manager or designee is authorized to modify the District Codebook and other related policies and procedures, as necessary, to comply with the new federal law.
3. The General Manager or designee is authorized to apply for any applicable tax credit or financial benefit resulting from the enactment of the new law as deemed appropriate.

ADOPTED BY THE BOARD OF COMMISSIONERS of Highline Water District, King County, Washington, at an open public meeting held this **1st** day of **April 2020**.

BOARD OF COMMISSIONERS



Vince Koester, President



Todd Fultz, Secretary



Polly Daigle, Commissioner



Daniel Johnson, Commissioner



Kathleen Quong-Vermeire, Commissioner

Agenda Item No.: 5.1
Agenda Date: 04/01/20
Reviewed By: B.D.

RE: Resolution adopting the requirements of the Families First Coronavirus Response Act

CATEGORY	
<i>Executive</i>	<input checked="" type="checkbox"/>
<i>Administrative</i>	<input checked="" type="checkbox"/>
<i>Engineering/Operations</i>	<input type="checkbox"/>

FINANCIAL						
<i>Expenditures?</i>	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>	N/A	<input type="checkbox"/>
<i>Budgeted?</i>	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	N/A	<input type="checkbox"/>
<i>Estimated Amount:</i> \$ _____						Excludes sales tax

ATTACHMENTS:

1. Resolution 20-4-1A

COMMENTS:

The United States Congress passed and on March 18, 2020, President Trump signed into law the Families First Coronavirus Response Act (FFCRA) requiring employers to provide emergency family sick leave and emergency family medical leave for employees affected by coronavirus.

The benefits of the FFCRA take effect April 2, 2020.

The District must comply with the new federal law.