

**HIGHLINE WATER DISTRICT
King County, Washington**

RESOLUTION 22-2-16A

**A RESOLUTION OF HIGHLINE WATER DISTRICT, KING COUNTY, WASHINGTON,
ESTABLISHING THE 19TH OF JUNE, JUNETEENTH, AS A PAID HOLIDAY FOR
DISTRICT EMPLOYEES**

WHEREAS, news of the end of slavery did not reach African Americans in some Confederate areas until months after the conclusion of the Civil War, and more than 2 years after President Abraham Lincoln issued the Emancipation Proclamation; and

WHEREAS, June 19, 1865, recognized as Juneteenth, is considered the date when the last enslaved African Americans in America were freed, when news of the Emancipation Proclamation and the end of the Civil War reached Galveston, Texas; and

WHEREAS, Juneteenth is the oldest known celebration commemorating the abolition of slavery in the United States, and is now celebrated in 46 states and the District of Columbia, and by King County and other city and county municipalities throughout the State of Washington; and

WHEREAS, the State Legislature recently passed Substitute House Bill 1016, effective July 25, 2021, establishing the nineteenth day of June, referred to as Juneteenth, as a State legal holiday and a day of remembrance for when slaves learned of their freedom; and

WHEREAS, in order to recognize this day, the District Board of Commissioners desires to establish Juneteenth as a paid day off for District employees.

NOW, THEREFORE, BE IT RESOLVED:


1. The District hereby recognizes Juneteenth as an annual celebration of emancipation and recognition of the District's commitment to antiracism.
2. The District approves the Juneteenth holiday as an annual paid holiday on June 19 for all represented and non-represented District employees.
3. Section 8.1 of the current Collective Bargaining Agreement between the District and Local 32 shall be amended to include Juneteenth as an observed District holiday. The District shall work with Local 32 to document this additional holiday in a form acceptable to the District and Local 32.
4. The Highline Water District Personnel Manual Section 3.05.030 shall be amended to add the Juneteenth holiday on June 19 as an established District holiday.

**HIGHLINE WATER DISTRICT
King County, Washington**

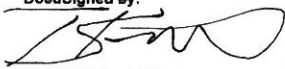
RESOLUTION 22-2-16A

ADOPTED BY THE BOARD OF COMMISSIONERS of Highline Water District, King County, Washington, at an open public meeting held on the **16th** day of **February 2022**.


BOARD OF COMMISSIONERS

DocuSigned by:

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Polly Daigle, President

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Todd Fultz, Commissioner

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Kathleen Quong-Vermeire, Commissioner

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Daniel Johnson, Secretary

Vince Koester, Commissioner

Agenda Item No.: 5.1
 Agenda Date: 02/16/22
 Reviewed By: M. E.

Subject: Establish June 19th, referred to as Juneteenth, as a paid holiday for District employees

CATEGORY	
<i>Executive</i>	<input type="checkbox"/>
<i>Administrative</i>	<input checked="" type="checkbox"/>
<i>Engineering/Operations</i>	<input type="checkbox"/>

FINANCIAL						
<i>Expenditures?</i>	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>	N/A	<input type="checkbox"/>
<i>Budgeted?</i>	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>	N/A	<input type="checkbox"/>
<i>Amount:</i>				\$ _____		

ATTACHMENTS:

1. Resolution 22-2-16A

COMMENTS:

The State Legislature recently passed Substitute House Bill 1016, effective July 25, 2021, establishing the nineteenth day of June, referred to as Juneteenth, as a State legal holiday and a day of remembrance for when slaves learned of their freedom; and

In order to recognize this day, the District Board of Commissioners desires to establish Juneteenth as a paid day off for District employees.

Staff recommends approval of this resolution.